



At UG School, discrimination is strictly prohibited in employment relations and pre-contractual relations (including during the announcement of a vacancy and the selection process), as well as in employment and professional activities. Discrimination—whether intentional or unintentional—includes treating a person differently, excluding them, or granting preferential treatment based on race, skin color, language, ethnic or social origin, nationality, background, property or social status, type of employment contract, place of residence, age, gender, sexual orientation, disability, health status, religion, membership in a social, political, or other organization (including trade unions), marital status, political or other opinion, or any other grounds that aim to or result in the denial or infringement of equal opportunities or fair treatment in employment and professional activities.